

Purbrook Park School

High Achievement for All



Anti-Bullying Policy (Including how to deal with Racist Incidents)

Co-ordinators: Justin Baker

Start date: October 2014

Review date: October 2017

1 Values and Principles

- 1.1 To create an environment in which bullying is regarded by all as totally unacceptable. Everyone must be able to come to school free from the fear of being bullied in any way, by any one, at any time.
- 1.2 All pupils have a right to be educated in a safe and secure environment and to be protected from others who may wish to harm, harass, degrade or abuse them.
- 1.3 There is **no justification whatsoever** for bullying behaviour and it must not be tolerated in any form, including differences of race, religion, gender, sexual orientation and ability.
- 1.4 Bullying behaviour is a problem for both the bully and the target and must be addressed in a positive and constructive way which provides opportunities for growth and support for the bully and target.

Effective management of bullying is a shared responsibility and strategies must involve school staff, parents and other professionals involved with pupils who are the targets or perpetrators of bullying behaviour. It is essential to invest time and resources in the prevention and management of bullying and staff require advice, training and support to manage it with confidence.

2 Definition of Bullying

- 2.1 Persistent, often planned, physical, verbal, emotional abuse of another person which results in pain and distress to the target.

Behaviour, which the school regards as bullying, includes:

- a) Persistent use of physical violence against others.
- b) Persistent use of threatening language towards others.
- c) The inappropriate use of mobile phones.
- d) The inappropriate use of electronic messaging.
- e) Demanding money, goods or favours.
- f) Deliberate social exclusion.
- g) Continually denying someone access to their personal property and/or damaging it.
- h) Spreading rumours or gossip with the intent to cause personal harm.
- i) Social network abuse.
- j) Sexist, racist language.
- k) Persistent name calling and belittling of others.

